WHAT'S NEXT CHURCH RESIGNATION



Resigning from a church: How to Leave Well

For Pastors

- When giving your notice of resignation, allow sufficient time before it takes effect-but not too long! CBOQ recommends between three to six months notice, not more.
- Let people express their emotions. Expect people to grieve.
- Set your church up for future success:
 - Review the current mission and vision with your leadership
 - What has been accomplished?
 - What is left to be done?
 - Give the leadership the tools it needs to do a proper assessment of the ministries for the church
 - Enable the leadership to define the ministry of the church for the next season. Refrain from giving your opinion for what they should do
 - Encourage your leadership to contact CBOQ to help in the process
 - Encourage the church to seek an interim pastor if:
 - You have been at the church more than eight years,
 - There are major conflicts in the church
 - A new vision and mission for the church is required.
 - Sort through what is yours in the office and what should remain with the church. (e.g. files, books, keys)
- Collect in one place:
 - Policies and procedures
 - A leadership list of elected official and ministry leaders
 - Key people like who manages the website, whom to call and when
 - Relevant passwords
- Notify CBOQ of your ministry change. (Email Jenya Bakai at <u>ybakai@baptist.ca</u>)