



# MULTIPLY YOUR CHURCH: LIVE FOR MORE



**CANADIAN  
BAPTISTS**  
of Ontario  
and Quebec

# Taking your temperature: a guide for missional health

I love watching the old spy series from the 1970s called Mission Impossible. I'm gripped by each episode as characters take on different guises, make their way into complex situations, crack seemingly impossible dilemmas and escape in the nick of time. It's nerve-racking to see how each episode—filled with teetering disasters—will end. I should not be so tense, however, because each episode always has a happy ending.

For many of us, evangelism is like Mission Impossible. Our churches at times live 'incognito' believing that our presence alone will win the day. The mission task is often seen as far too difficult for all believers, so it is given to be the work of paid professionals. Thankfully fewer see it that way today. Mission impossible has become mission possible as we understand what it means to function with an incarnational theology. It is far more common to understand that when we ask someone into our home for a meal and invite Jesus to the table that 'the word has become flesh and moved into our neighborhood.' (Msg Bible)

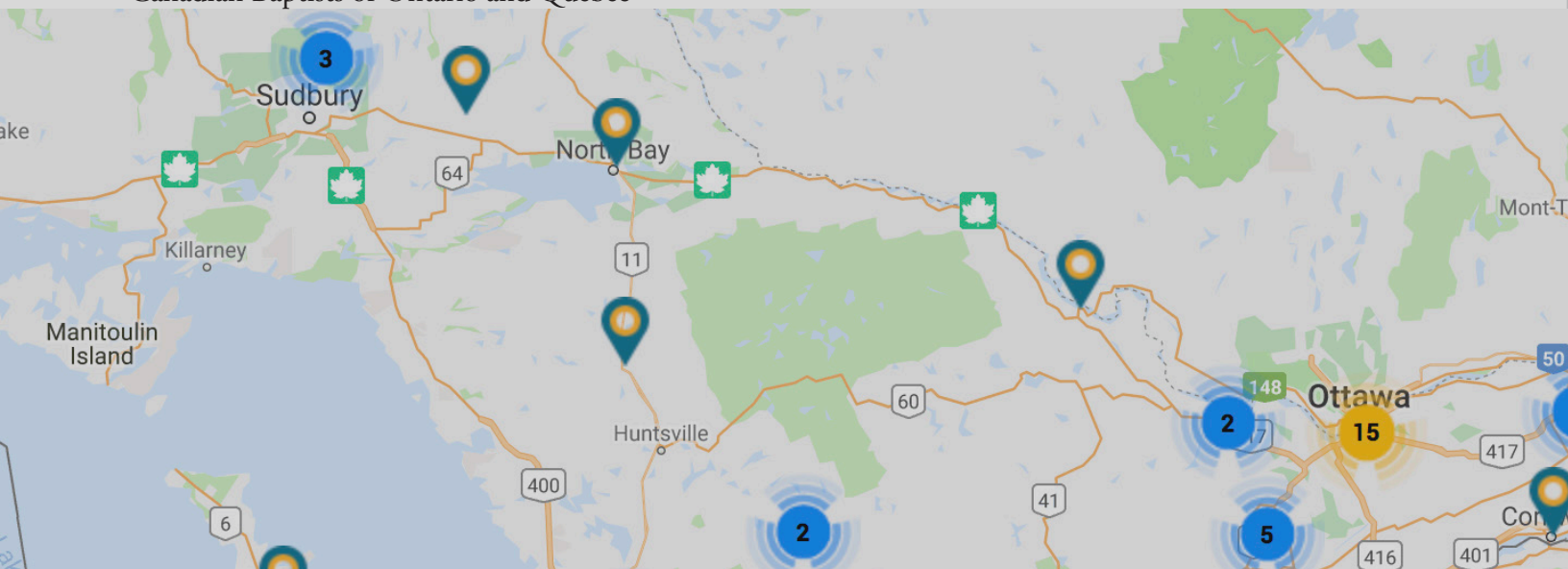
Just before the Apollo 13 Space shuttle was about to fly, astronaut Thomas Mattingly was found to have a virus that prevented him from going on the mission trip. Being sick, the priority was to seek a doctor. In the same way mission effectiveness can be diminished if we are spiritually or organizationally sick. Before launching into incarnational mission, I invite you to take your temperature and that of the church to see your state of health. After which when you take the temperature of your community (provided in this guide) you will better diagnose where the healing balm of the kingdom can be best applied.

Enjoy the call and challenge to be healthy.

Cid Latty

Congregational Development Associate

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# Taking Your Temperature

It's time to consider addressing your need for a healthy spirituality.

**If you feel more guilty about not being at church than hurting people.**

In churches it is clear that the people intentionally or unintentionally believe that being in the church building is more important than their behaviour towards others. They may all sing the same songs but the atmosphere is toxic with disrespect, gossip or selfish desires. If you value church attendance more than loving people, you have forgotten that loving Jesus is fully relational. It includes loving others too. Church attendance without love is like having God's kingdom without the King. If you enjoy the principles of church by themselves, you are in danger of missing the whole point of what the church is about. It's time to seek doctor Jesus again.

**You believe it's okay to hold a resentment against someone.**

Unforgiveness is like drinking poison while hoping the other person gets sick. To forgive is not to say that what they did was not hurtful or that it was okay. To forgive is how you keep yourself out of the prison of bitterness. Forgiveness may not minimize the pain you experienced but it is a way of following the example of Christ who on the cross made by those he created could say against the backdrop of mockery, "Father, forgive them, for they do not know what they are doing" (Luke 23:34). If you don't forgive you are showing that you are not healthily following Jesus.

**If you uphold the Bible more than the Jesus.**

Fundamental to our Baptist identity is the centrality of the Scriptures. There is nothing wrong with that. But with every human activity it is possible to get things out of balance. If you place more trust in the Bible, filling your mind with knowledge alone you are out of balance. If the Bible has become a book full of familiar stories rather than a revelation of Jesus (Revelation 1:1) something is amiss. Jesus met people who knew the scriptures well but he had an issue with them namely that they did not encounter him as a result of what they read (John 5:39-40) If the Bible is not alive to you today it's time to meet doctor Jesus again.

**If you're constantly considering how close you can get to sin without actually sinning.**

A group of children once went to the zoo and enjoyed seeing all the dangerous animals safely away in cages. One of the children decided to ignore the sign that said 'don't feed the monkeys' and approached the monkey cage holding out a pen for the monkey to take. The monkey did not make a move until he was inches away. Then suddenly the monkey, as quick as a flash, grabbed hold of the child's hand, ignoring the pen! Sin is just like that monkey. If you offer small areas of your life, sin takes hold of more than you are offering. It's like scooping fire into your lap (Proverbs 6:27) that will consume you beyond your control. If you are contemplating how you can accommodate areas of sin in your life it's time to recognize that you do not have an emotionally healthy spirituality.

**If you believe real Christians don't associate with unbelievers.**

When Cid Latty first started café churches in commercial coffee shops some people thought he had polluted the gospel with consumerism. One letter from a concerned Pastor explained how 'extreme evangelism' was dangerous for the church. The idea was that if you have friendships with people who do not go to church you will be contaminated by them. By associating with them some people may see you as condoning their lifestyle. This is exactly what Jesus was accused of doing when he spent time with 'sinners' (Luke 15 1-2). To be healthy you will need to be around people who are not like you, people who make you pray more so that God is real in their lives as he is in yours.

**You think Christian maturity is more about how regularly you attend church meetings than the direction of your life.**

When you think of the most mature Christians you know it is likely that these people are the ones who are involved in the most activities in your church. They lead the small groups, attend the prayer meetings and are on the deacon's board. Now there is nothing wrong with serving in the church. In fact we need more help not less but let's not confuse activity with maturity.



Let's illustrate this with the above diagram. Person 1 is furthest way from Christ but is heading in the right direction. Person 2 is closest to the destination but is heading away from Jesus. Church activity does not identify your obedience to Christ or maturity. Beatitude-like characteristics are better indicators. Therefore, Jesus applauded the people who did not fit the religious mold but pursued God's kingdom (Matthew 21:31). If you are too busy serving in the church to spent time in stillness and prayer, being transformed by the word of God, you are too busy. Your spiritual health will depend on you making some schedule changes today.



## Taking the temperature of your church

Before we take the temperature of the community let's see if your church is healthy. Answer the following questions to gauge the health of your church. If your answer 'no' or 'maybe' to any of these questions, pause and consider the implications of your answer and what you need to do to turn your answer into a 'yes'.

- |   |  |
|---|--|
| 1. People in my church are willing to volunteer and be involved in new groups and ministries.<br>Yes                      Maybe                      No | 10. It is relatively easy to get members involved in ministries in my church.<br>Yes                      Maybe                      No          |
| 2. I believe individual members' voices are heard in my church.<br>Yes                      Maybe                      No                               | 11. My church is unified in the type of worship style in our worship services.<br>Yes                      Maybe                      No         |
| 3. People in my church share their faith regularly.<br>Yes                      Maybe                      No   | 12. My church's worship services are multi-generational, interactive and prayerful.<br>Yes                      Maybe                      No    |
| 4. Members regularly invite guests to church.<br>Yes                      Maybe                      No   | 13. Our church is good at developing new leaders.<br>Yes                      Maybe                      No                                      |
| 5. Most of the members in my church are in Bible study or small home groups.<br>Yes                      Maybe                      No                  | 14. The morale of our church is good.<br>Yes                      Maybe                      No  |
| 6. My church does a good job of discipling members.<br>Yes                      Maybe                      No   | 15. The financial indicators of our church are telling us that we are generous givers.<br>Yes                      Maybe                      No |
| 7. My church specifically prays for non-Christians to become followers of Christ.<br>Yes                      Maybe                      No             |  |
| 8. Before we attempt any effort in my church, we cover it in prayer.<br>Yes                      Maybe                      No                          |  |
| 9. My church has a good children's and preschool ministry.<br>Yes                      Maybe                      No                                    |  |



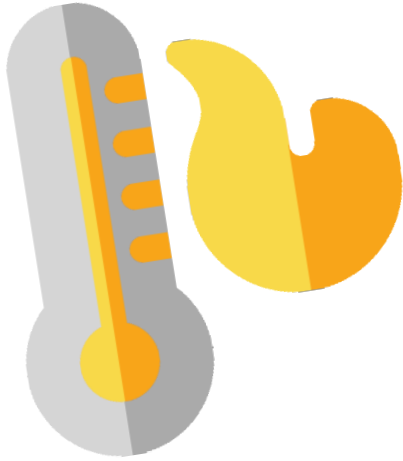




# Taking the temperature of your community

Now you are ready to take the final step, 'taking the temperature of your community'. When you are taking the temperature of your community it is important to keep the central purpose question in mind to avoid getting lost in data and statistics. Remember your purpose is to find out how best you can share the gospel within your community. Different lifestyles and backgrounds will require you to consider various ways of communication. The Apostle Paul spoke differently to Jews than he did to Greeks (1 Cor 9:19-23) so it's imperative to understand how best to communicate in your context. As you gather the demographic, socioeconomic, cultural, ecclesiographic and spiritual information the purpose is to learn how to speak in the tone of your area. This is done by first taking the temperature of the community and then recognizing the clues to where open doors are located. Here are nine ways you can begin this journey:

- 1. Prayer Walk:** Prayer walk round your community and ask God to speak to you as you walk. Keep your eyes open to see all around you and be ready to enter into conversations with those you meet. Jesus will lead you if you ask him.
- 2. History:** Do you know of any historical events that have informed your community's identity? Never underestimate the impact historical events can have on the present day. It's vital that you understand the pain people feel or the things they celebrate because of an historic event. These will provide clues to the temperature of the area and the best way for the church to focus its energy.
- 3. Internet:** Study the growth patterns of the city. Follow this link for a most helpful resource <http://ureachcanada.ca/>
- 4. Demographics:** Mark out the zones that make up the city. What are the geographical boundaries that make up your neighborhood? Different areas will have different characters to them. Can you recognize what makes your community different?
- 5. Data:** To understand your neighbourhood, you must walk the streets regularly and talk to people, insiders and outsiders. Census data is important, but onsite observation is best. What is the ethnic, social and economic composition, religious affiliations, occupational patterns, younger and older populations, concentrations of the elderly, young professionals, singles, and other groups.
- 6. Institutions:** Where are the power centres in the community? Locate the people in control of commerce, the religious leaders, schools and media. What are the religious and moral commitments of the people in positions of power? This will be a good indicator of the temperature of the community.
- 7. Felt needs:** You are looking for indications of receptivity and "keys" which may unlock doors to homes and hearts. What are the dreams, aspirations, hopes, and expectation of specific people groups within your community? Observe the obstacles for various groups to attain these aspirations. In some communities, such things as personal illness, loneliness, physical hardships, insecurity in terms of housing, property rights, and the threat of losing one's dwelling are very real.



## Taking the temperature: what do we do next?

Recent studies have shown that when people are given orders by the doctor to ‘change or die,’ nine out of ten people won’t adjust their habits. They would rather die rather than change. (Planting Missional Churches Ed Stetzer & Daniel Im B&H Academic 2016 p.11) When you have taken your temperature, the temperature of the church the next thing to do is address the issues that are a challenge to your health. When you have done that you will be better positioned to serve your neighborhood. As you develop your emotionally healthy spirituality within a thriving church this is an opportunity to pinpoint a missional need and be the good news in your own backyard. Whatever you do, don’t do nothing. Any small step you take towards health personally, corporately and in your community will reap dividends.

8. **Communication:** Seek to discover how news and opinion spreads in the community. Is it through conversation, newspaper, radio or TV? Who are the idea-people, the networkers and, the opinion-makers? Who are the political leaders and activists? Subscribe to the regular publications in your area.
9. **Ecclesiological:** Identify and map the local ministries and churches in the community; identify them by denomination, size, and age. What transformational ministries and social services are already taking place through these ministries and churches? Reflect on what the church map shows about the spiritual health of the community.





# How to Start a Missional Initiative

## Buy-in from the leadership

1. Can you articulate your vision in one sentence?
2. Does the leadership understand how this missional activity fits within your overall vision?



## Vision must be clear and concise

1. Try and write a short vision phrase that is memorable.  
'church without walls'  
'A cafechurch on every main street'

## Congregational understanding

1. Pray
2. Share
3. Teach into it
4. Share in small groups
5. Test it and provide feedback opportunities





## Hope for the best, but plan for change

1. Developing a detailed project plan, including a timeline, will be essential.
2. Commit to regularly scheduled meetings or check-ins to ensure momentum and accountability to the project, timeline and budget.
3. When obstacles arise—as they will—celebrate the small things. Have a sundae as a way of celebrating small things.

## Build a project team or launch team

1. Give people permission to try new things, be creative, take risks and don't fear failure
2. Adapt to the new realities you find
3. Be ready to change and grow
4. Build a team based on their skill, gifting and character resist the urge to just pick your friends.

## Give it time to develop

1. Missional projects require “seed time” to allow the idea to germinate and relationships to develop. Real results take time. Setting realistic expectations will dispel discouragement. Keep telling stories. The more people are made aware of the benefits of your missional project the more willing they will be to support and serve.



## FOUR Missional Values



### Provide a Warm Welcome

There are two words that churches often display on their notice boards as a way of inviting the community to come to experience the love of God for themselves. The words 'All Welcome' have been faithfully used as an invitation for decades. No church would like to think that they are anything less than a welcoming place. The reality, however, sometimes does not live up to the ideal. What people are sold and what they receive from the church can be two different things.

Therefore, we need to understand that a welcome is different from a greeting. A greeting is saying 'hello' but a welcome goes further than that and makes someone feel at ease, like they belong. It may require you to invite the newcomer to meet your friends or enjoy your hospitality. A welcome will require the posture of a servant who is willing to host a guest. People are truly at home when they are welcome to share life together. For hospitality to be intentional it will often mean that when you meet together, you eat together.



### Talk About Real Issues

Often in churches, people will not understand that contextual issues like parenting, the environment or managing stress are spiritual topics. Talking about real issues can be life changing. Someone once walked into a cafe church after arguing with their spouse at home. That night the theme was all about relationships. The attendee returned in the following week to tell of the 'miracle' that had happened that night. Because they were able to discuss what being relational meant, it equipped them to heal their broken relationship. If we unpack the values of Christ by dealing with real issues we will have better foundations to share the Christ of the values. Every area of our lives matters to God so it is important to talk about it all.



## Small is Beautiful

One of the lessons we are learning from emerging expressions of church is that being small is good. For many in the Church this can be a struggle because we naturally judge success in terms of numerical growth. There is no evidence, however, that the Apostle Paul judged the Church on these terms. Our expectations may need to change so that the church becomes a place that is easy to join but has high expectations of those who do join. Transformation can take place in the context of something very small but you need eyes to see the small things that God does not despise. (Zechariah 4:10). With this in mind one church decided to take two chairs and place them in the shopping mall with a sign that said 'I'll listen'. People could at any point come and sit in one of the chairs and just talk with someone about anything. This may seem like a small thing but it was beautiful to watch.



## Be Present Where People Are

Can you find or create a third space? A third space is not home or work but a social space that offers people an opportunity to relate and engage with each other in a place that is both public and private. Coffee shops, malls, the gym, or community centre are places you can meet new people and connect with them in a meaningful way. Often in these settings, people are more relaxed and less distracted. Don't miss the opportunity to intentionally connect with the people you meet. In the busyness of life it is easy to miss these opportunities to develop friendship and share Jesus' love in the day to day.





# Why Church Planting: a biblical overview

Church planting in the early church and in the life of Paul was clearly a primary activity. Having a biblical basis for church planting will be key for anyone seeking to recover the dynamic mission ethos of the early church. A biblical view of church planting will include the following elements:

- **God forms his people through church planting:** “you also, like living stones, are being built into a spiritual house to be a holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ...But you are a chosen people, a royal priesthood, a holy nation, God’s special possession, that you may declare the praises of him who called you out of darkness into his wonderful light” (1 Peter 2:4-10).
- **Jesus promised to build the Church** “...I will build my church, and the gates of Hades will not overcome it” (Matthew 16:18).
- **God grows His church by adding those who receive him** “I planted the seed, Apollos watered it, but God has been making it grow” (1 Corinthians 3:6). ‘...praising God and enjoying the favor of all the people. And the LORD added to their number daily those who were being saved’ (Acts 2:47).
- **The implications of the Great Commission will mean that we plant churches to fulfill it:** “Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you” (Matthew 28:18-20).
- **The mission task is fulfilled when people are brought into the church.** “Then the master told his servant, ‘Go out to the roads and country lanes and compel them to come in, so that my house will be full’” (Luke 14:23). “Suppose one of you has a hundred sheep and loses one of them. Doesn’t he leave the ninety-nine in the open country and go after the lost sheep until he finds it?” (Luke 15:1-10).
- **Church planting in the book of Acts as shown by Ed Stetzer** (Planting Missional Churches pg. 38-40)
  - born in prayer Acts 1:12- 14
  - bathed in the Holy Spirit Acts 2:1- 4
  - begun with proclamation Acts 2:14-3
  - baptised in the name of Jesus Acts 2:41



# How to Communicate a Church Planting Vision

When seeking to communicate a church planting vision the vision should first be shaped correctly. Then as the vision is communicated, it's imperative that it is modeled too. Let's take a look at all three:

1. Shape the vision
2. Communicate the vision
3. Model the vision



## Shape the Vision

Considering the following issues will help you to shape your vision:

- What is God calling you to do?
- What is your purpose?
- What is unique about what you are doing?
- Describe the ministry focus group - who are the typical people you are seeking to reach to be part of the new church?
- Clearly state your 'core values' (Baptist) and 'guiding ideas' - what the church says yes and no to- (e.g. a cafe church drinks coffee as a guiding idea if someone was to ask it to remove food and drink they would say no because this is a guiding idea)
- State and expand your mission statement
- Describe the church's worship style - is it contemporary, traditional, monastic, liturgical, ancient-future, etc.
- Define a ministry model - leadership style
- Include a ministry flow chart - how will people move from a guest to small groups and into ministry opportunities. Will you have hospitality, mission in the DNA of the church and how will you do that?






## Communicate the Vision

Here are a few creative ideas to help you communicate your vision for church planting. Ask God to help you develop these ideas for your context.

- **Preach and teach**  
Do a preaching series about mission and church planting. People will respond to a compelling vision and have confidence to plant because of the biblical basis you'll bring.
- **Tell stories**  
What good news stories you can tell about people or churches who are planting right now?
- **Guest stories**  
Invite someone to come to share their church planting story. This is a good way to inspire people.
- **Use statistics**  
How many people go to church in your neighborhood? Challenge your congregation to share the names of people who are not yet Christians. Use the data you gather to pray for the people all around you.
- **Maps**  
Use a map to highlight the area you're seeking to focus on.
- **Don't underestimate the personal touch**  
People will need you to meet or speak to them personally to help them understand the specific church planting vision. Who are the influential people in the church? Gather and share with them in a 'vision evening'. This could be crucial to mobilize the whole church to pray and be involved.
- **Get involved in a mission trip**  
Exposing the church to mission in another part of town or further afield will help the church catch more enthusiasm for serving your community with the gospel. Is there a church somewhere that you could serve in mission? Serving in this way will help you raise up potential leaders and members of the church plant.
- **Prayer**  
Organize your church to pray for the people who don't go to church. As your church learns to pray for more laborers, God will likely move your church to be the answer to your own prayers. When he saw the crowds, he had compassion on them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, 'The harvest is plentiful but the workers are few. Ask the LORD of the harvest, therefore, to send out workers into his harvest field' (See Mt. 9:36-38). You may like to consider combining prayer with fasting. As your church gets a burden for others this will support the church planting vision.
- **Vision Banner**



Consider organizing a large banner displaying your church planting goals, themes and slogans. Display it in your church.

- **Drama and media**

Can you design a skit or publish a video on YouTube or Facebook that illustrates your church planting vision?

- **Show a film**

Are there any movies you could show that highlight the need for a new church. Pure Flix has a number of good movies that are true life testimonies. This might be a compelling way to tell stories.

- **Video presentation**

Show personal clips of people in your church answering the question: why do we need a new kind of church?

- **Posters**

Display posters in strategic locations around your church inviting people to talk to you. This can be a great way to help people know what is happening and share your church planting vision.

- **Slogan or Vision Statement**

Find a way to say in a few words what your church planting vision is all about.

- **Brochures & Newsletters**

Get people to sign up to church planting e-news or bulletin so that they can pray, attend fundraisers and volunteer where help is needed

- **Mini library**

Get three or four good books about church planting, evangelism or missions that can be passed around the church.

- **Logo**

Design a good logo for the church plant – logos can be a good communication tool.

- **Write a church planting mission statement**

Ask people to share what they understand your church planting mission statement to mean.



## Model the Vision

Some people will only buy into the church planting vision when they see it in action. Here are a few ways you can do that:

- Develop a core team or launch team who will work on putting the vision into action.
- Set expectations and time commitments for the church plant to happen.
- Do regular missional activities with a team of people.
- Go on a mission trip.
- Try a missional activity with a serving posture:
  - hand out bottled water or free fruit at a community event.
  - Provide a listening chair - place a chair in a public place with a sign that says 'I'll listen' inviting people to sit and talk.
  - Put up a 'free prayer' gazebo in the park.



## A Few Action Planning Steps

1. Who in your church could give a testimony about how they are being stirred towards church planting?
2. Celebrate what you want to see - Who could you invite from outside to share a story?
3. Who are some influential people in your church you could talk to personally about church planting?
4. What are some other things your church could do to provide motivation to plant a church?
5. Start saving money towards your church planting vision - where you allocate money as a church will indicate where your heart is focused.
6. Get the right people in the launch team - find people who are called and gifted even if they feel daunted.



# Missional Ideas

- Join or initiate community engagement activities
- Serve in the local schools; Key Bible Clubs, homework clubs
- Sponsor children to attend summer camp
- Host a meal and intentionally bringing together Christians (bridge builders) and unchurched. The home meal would be focused on social networks (family, friends coworkers).
- Host a movie night followed with discussion.
- Develop partnerships to strengthen your outreach; Athletes in Action or Youth for Christ, Sanctuary, The Dale, YMCA
- Pick up seniors or newcomers in your car on Sunday morning and bring them to church
- Invite young people from other churches to help your church run events and then go and help the church that helped yours
- Have a BBQ on the church lawn where everybody can see and join in
- Invite local community leaders (police, politicians, sports people, activists) to speak at men's breakfasts and women's breakfasts
- Visit in the local detention facility
- Help refugees get settled; Matthew House, Dixon Ministries, local settlement agencies
- Help out at local centres that serve needy people; Seaton House, Oasis Dufferin Community Centre, Scott Mission, Yonge St. Mission (Rick Tobias)
- Visit local First Nations communities; Oneida, Ohswegen, Curve Lake, Waskaganish, Mississauga
- Build showers in your church so you can invite visiting mission teams to stay over and help you run summer programs
- Ministry to seniors in nursing homes
- Take teams to clean up events at camps, or in the neighbourhood.
- Run a basketball/soccer clinic – partner with local sports teams – athletes – remember to invite business people and politicians
- Run a free car wash event
- Run a bike clinic/rodeo – partner with police and Canadian Tire – remember to invite newspapers
- Hold special events of your own and ask everybody to come – bring in a special speaker that would interest everybody in the community – ask CBOQ/CBWOQ/CBM/Associations/local businesses to help – sell tickets
- Put on a big play each year – every year and invite everybody. Partner with a professional drama coach to train the children and youth and partner with other churches in community
- Run drama camps for local youth; hire drama teacher, run one or two week camp, produce a play, invite parents.
- Live stream your services and other events or run a radio ministry to the community .
- Hold one day impact events – depending upon community assets – hold a church picnic in a local park – have bbq contests – sack races – and do it every year.
- Hold an weekend long event in cooperation with local community businesses and restaurants to highlight community assets.
- Homework club, volunteer at library, school
- Host neighbourhood street parties,
- Volunteer at neighbourhood services, ministries
- Host concerts, movie nights, theatre
- Host a book club.





# Church Lifecycle



# MISSION PLANTING



## *Mission and Purpose*

- Mission is clear
- People are passionate about fulfilling the mission

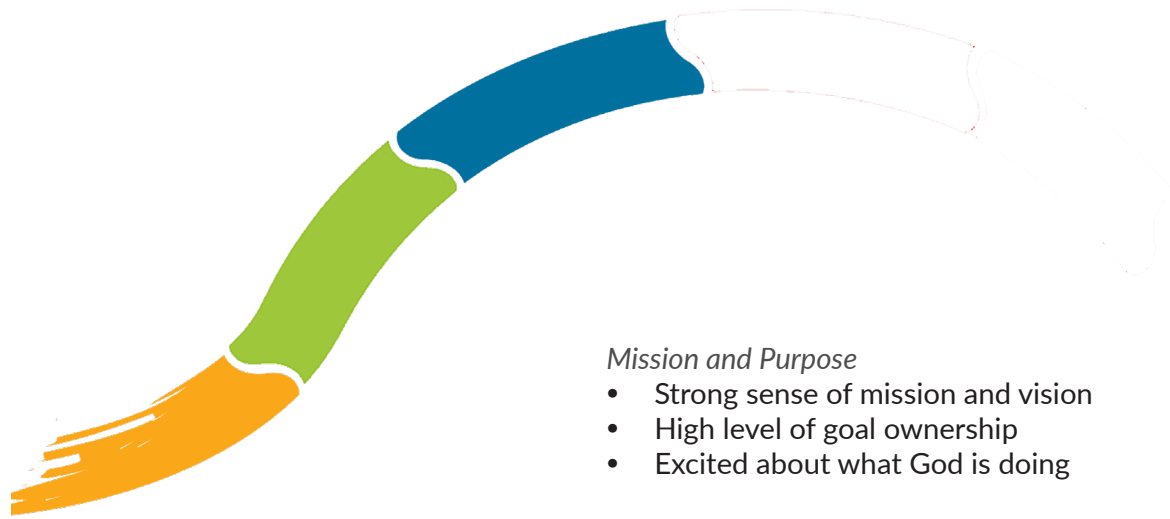
## *Relationships*

- Connections are happening naturally

## *Programs and Structures*

- New programs are easily started and cancelled
- Bare bones organization
- Spontaneous decision making
- Members are willing to work - 50% or more are serving
- Spontaneous decision making
- Members are willing to work - 50% or more are serving

# GROWING



## *Mission and Purpose*

- Strong sense of mission and vision
- High level of goal ownership
- Excited about what God is doing

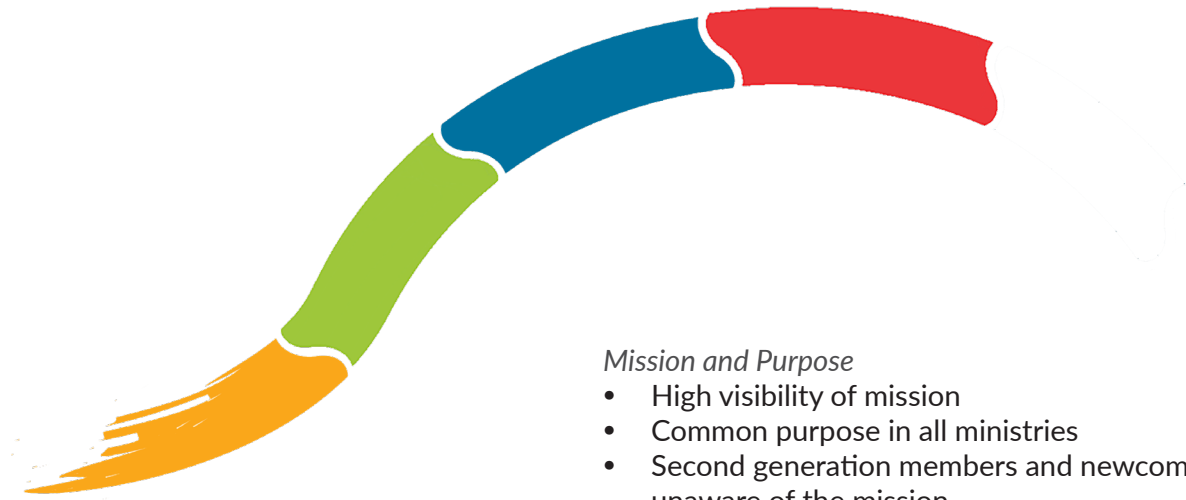
## *Relationships*

- Connecting people is done more intentionally and strategically

## *Programs and Structures*

- Function of ministry determines the form
- Programs are developed in response to needs
- Traditions are beginning to form
- New people are quickly involved with 40% serving

# MATURING



## *Mission and Purpose*

- High visibility of mission
- Common purpose in all ministries
- Second generation members and newcomers are unaware of the mission

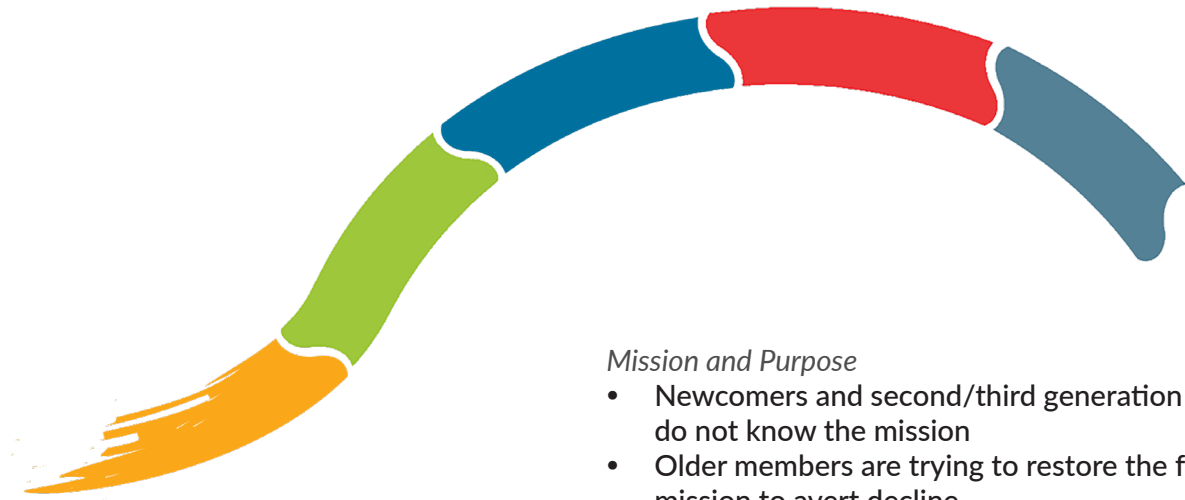
## *Relationships*

- Long time members feel very connected
- Newcomers are increasingly less connected due to overcrowding and lack of concern by exiting members

## *Programs and Structures*

- Programs are formalized
- Ministry is maximized/maintenance is minimized
- New ministries and opportunities for service still being created
- Enthusiasm is not quite as high with about 30% serving

# STRUGGLING



## *Mission and Purpose*

- Newcomers and second/third generation members do not know the mission
- Older members are trying to restore the former mission to avert decline

## *Relationships*

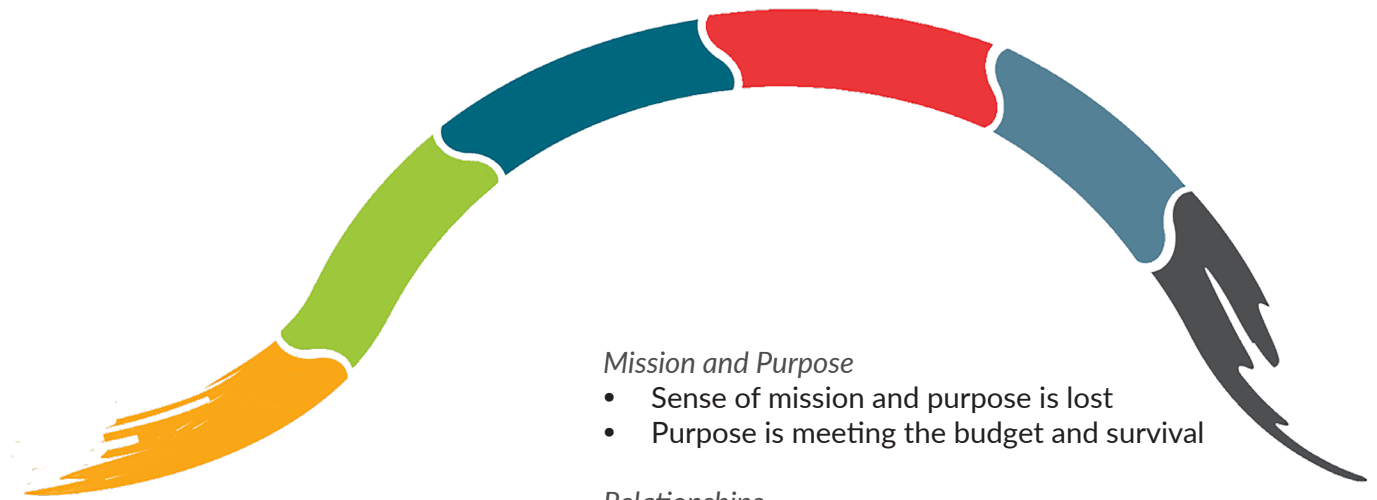
- Some new relationships occur, but there are more people leaving due to 'lack of friends'
- The newcomers who initially stay leave after a couple of months

## *Programs and Structures*

- Few new ministries added
- Form of ministry determines function
- Programs create needs rather than meeting needs
- Some expect others will do the work with about 20% serving



# DYING

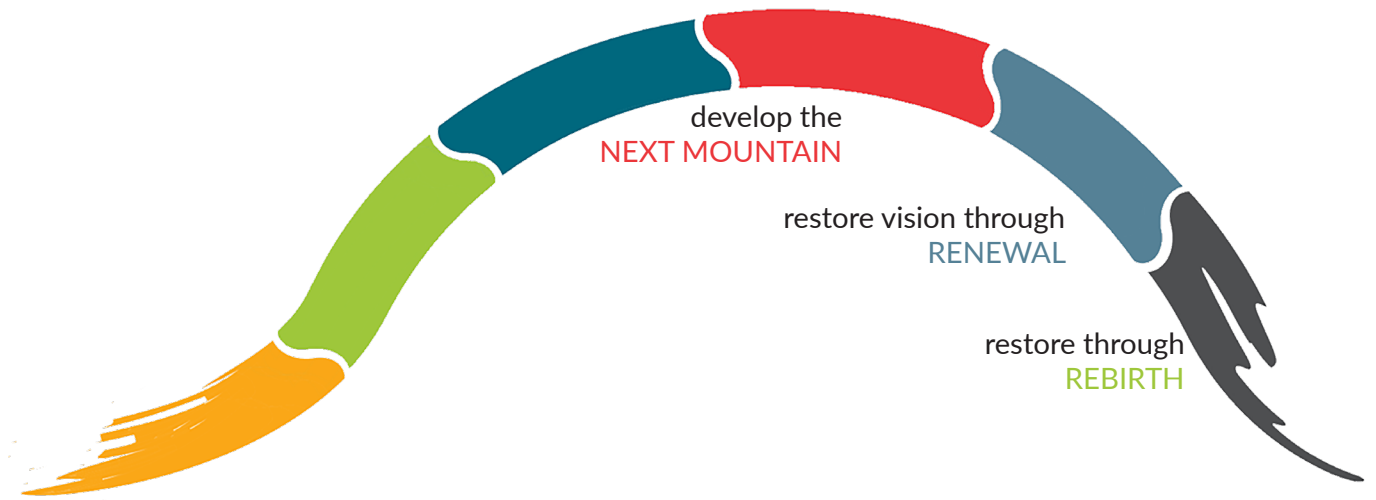


## *Mission and Purpose*

- Sense of mission and purpose is lost
- Purpose is meeting the budget and survival

## *Relationships*

- Relationships are solely based on long time church commitment for an increasingly small segment of the church





## Year 1 Prayerfully Dream

- Pray specifically
- Interview with specific questions
- Shadow other churches or leaders
- Seek to understand
- Convene key groups at appropriate times

## Year 2 Start Saving

- Pray
- Define values, challenges and pain points
- Identify team members
- Add a “church plant” fund to your budget and giving options
- Implement communication and celebration plan
- Prioritize ideas
- Evangelism Training

## Year 3 Train Leaders

- Every leaders apprentices a leader
- Leadership training
- Community engagement

## Year 4 Explore Opportunities

- Explore potential locations and people groups
- Experiment often | iterate quickly | learn from failure | keep going

## Year 5 Recruit Key People

- Recruit key players
- Build launch team: godly character, servants, tithers

## Year 6 Launch and Celebrate

- Recruit key players
- Build launch team: godly character, servants, tithers

Year 1  
Prayerfully  
Dream

Year 2  
Start Saving

Year 3  
Train Leaders

Year 4  
Explore  
Opportunities

Year 5  
Recruit Key  
People

Year 6  
Launch and  
Celebrate











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