## FINAL REPORT OF THE SUPERVISOR

**(for submission at the end of the supervisory relationship)**

This Report will help the PLDA assist the Credentials Committee in making its decision concerning the accreditation of the candidate. It is recognized that the PLDA may, at his/her discretion, share some of the information in this report with the Credentials Committee and the candidate’s Association Ministry Committee.

This report will become a permanent part of the candidate’s file.

**1. Basic Information**

Name of Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-Mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of the Candidate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Period of Internship: Started \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Ended \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Describe the frequency and length of your meetings with the candidate (if others were present, please indicate who).

**2. Give Your Appraisal of the Candidate in the Following Areas**

**BIBLICALLY AND THEILOGICALLY INTEGRATED**

How able is the candidate at defining and defending their biblical and theological understanding? (Give some examples)

How has the candidate reacted when he/she has encountered a different biblical and theological interpretation than his/her own?

How has the candidate has demonstrated understanding and ability in helping resolve conflicts from a biblical perspective? (Give some examples)

**EMOTIONALLY AND SPIRITUALLY HEALTHY**

How is the candidate’s faith in and walk with Jesus Christ demonstrated in his/her life?

(Thoughts, actions, attitudes and personal behaviour)

How would you describe the candidate’s understanding of their vocational call, and call to their ministry setting?

Describe how you have witnessed the candidate’s ability to relate to others. Was it in a healthy, positive and constructive manner?) (Focus on communication skills, conflict management skills, attitudes towards others especially strangers or other faith groups and religions, role of women in the church etc.)

How have you seen the candidate demonstrate resilience to the demands of Christian ministry? (e.g. care of one’s health, family relationships, hobbies, handling stress, creating boundaries)

**COLLABORATIVELY ENGAGED**

What is the level of awareness and understanding of the candidate’s own spiritual gifts and those of others?

What is the level of commitment of the candidate to work with others, especially in the local Association, ministerial and CBOQ as a whole?

How does the candidate approach discipleship?

**MISSIONALLY MINDED**

 What is the candidate’s understanding of the mission of the church?

 How does the Candidate see her/his role in helping the church to accomplish this mission?

 In what ways has the candidate demonstrated a missional life?

**CONSTRUCTIVELY LEADING**

How would you describe the candidate’s knowledge and understanding of CBOQ history and polity? (Give some examples.)

What style of leadership would you say the candidate has, especially regarding the board and congregation?

What areas of the candidate’s ministry would you say are his/her strength?

What areas of the candidate’s ministry you sense need to grow and be nurture?

**CONTINUALLY LEARNING**

Describe how the candidate receives guidance, suggestion and his/her openness to coaching.

How does the candidate learn from their mistakes and failures?

How does the candidate reflect on culture and community?

**BAPTIST LIFE AND THE CBOQ**

Describe how you expect the candidate will thrive under the CBOQ banner, its policies, practices and organizational values. (e.g. willingness to be involved in CBOQ’s life, understanding of Baptist polity and values, willingness to support the CBOQ and local Association, etc.)

**ADDITIONAL COMMENTS, CONCERNS AND/OR RECOMMENDATIONS**

Please comment frankly on the candidate’s suitability for ministry with CBOQ family of churches

\_\_\_\_\_\_\_\_I recommend that the candidate be accepted for accredited ministry with the Canadian Baptists of Ontario and Quebec.

\_\_\_\_\_\_\_\_\_I do not recommend the candidate be accepted for accredited ministry with the Canadian Baptist of Ontario and Quebec.

Signature of Supervisor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Candidate \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_