



3 TASKS OF CHURCH BOARDS

Church Boards operate in three distinct areas: Direct | Protect | Reflect. Healthy boards work toward a balance in these areas.

STEP ONE
(5 minutes)

Read the description below of each of the “Three Tasks of Church Boards”

*He {Jesus} must increase,
but I must decrease.
John 3:30*

DIRECT

(or Strategic mode)

Directing our commitment to living our mission as a church

- As a Board we move in a specific direction to live out our calling and mission as a church community
- We establish strategic, biblically based, directions that allow us to move forward in ministry
- We are in continual interaction and communication with the congregation on how we are best living out our mission as a church community
- Our hearts and minds are discerning how we can best live what God is asking of us

PROTECT

(or Fiduciary mode)

Protecting our people, vision and resources through accountability.

- As a Board we are responsible for protecting our church body and organization by:
 - stewardship of tangible assets
 - acting as a sentinel
 - overseeing operations
 - legal compliance
 - fiscal accountability

GOVERNANCE

- policies developed by the Board that give overall direction to the organization.

MANAGEMENT

- the Board makes decisions to ensure there are sufficient human and financial resources to accomplish the organization's work.

OPERATIONS

- the programs and services of the organization. The Board chooses whether or not to be involved in this area.

REFLECT

(or Generative mode)

Reflecting on our commitment and accountability to God, our church and our community

- As a Board we reflect on what we believe God is calling us as a church towards
- We establish a Discernment Process for the board and the congregation that allows us to listen for God
- We are continually interacting and engaging with the congregation and the community to hear what God is doing
- Our hearts and ears are listening for what God is doing... in our congregation, neighbourhood / city, CBOQ family of churches

STEP TWO

(3 minutes)

Have each person circle the answer that best fits

As a board, collectively we are best at... DIRECT | PROTECT | REFLECT

As a board, collectively we could grow most at... DIRECT | PROTECT | REFLECT

I wish we spent more time talking about... DIRECT | PROTECT | REFLECT

STEP THREE

(5 minutes)

Have people share what they circled and why.

STEP FOUR

(2 minutes)

What patterns are you noticing about the focus of your board?

STEP FIVE

(2 minutes)

What area(s) need more focus? What steps can be taken to develop in that area?

Group Reflection:

What is one specific item you can pray about in this area?

Personal Reflection:

In which area do your gifts most naturally fit? What is one step you can take to develop in an area where you are not as gifted?

CBOQ Leaders Prayer
Lord, I look to you as my leader as I lead.
Help me to be balanced and fair.
May you always be glorified.
Amen
