

Form 2

INTERVIEW GUIDELINES

For local church minister interviewing an applicant for accreditation

The following is an outline of topics which we ask Ministers to cover in an initial interview with a prospective candidate for ministry.

We ask that this be summarized in a letter of reference, duplicated and given to the prospective candidate for ministry and to the CBOQ Credentials Committee. This Minister's Reference will become part of the personal file of an individual who is in discussion with the local church concerning future ministry.

Evaluation is best completed with the following sub-categories for each question:

- a. strengths
- b. areas for growth
- c. areas of concern if applicable

In this Minister's Reference we ask that you briefly outline:

1. Your evaluation of the candidate's **commitment and dedication to Jesus Christ**
2. Your evaluation of the candidate's **spiritual maturity, personal character and moral standards and behaviour**
3. Your evaluation of the candidate's **call to ministry**
4. Your evaluation of the candidate's ministry and **Christian service** to date
5. Your evaluation of the candidate's **Scriptural and theological knowledge** & understanding
6. Your evaluation of the candidate's **spiritual giftedness**
7. Your evaluation of the candidate's **relational skills**
8. Your evaluation of the candidate's **present aptitude for ministry and ministry skill sets**
9. Your understanding and evaluation of the candidate's **focus of ministry**
10. Any **other general areas of concern** that should be addressed