



# Strategic Priorities 2015-2020

*For the 2015-2020 period, the following strategic priorities have been identified for our staff and volunteers to accomplish. Performance indicators and results achieved will be shared with Assembly through the CBOQ Annual Report.*

## 1. CBOQ Identity

*What it means to be a part of the CBOQ family*

- Develop a greater understanding of and stronger ties to CBOQ with leaders and congregants of all ages
- Re-affirm the commitment and expectations of CBOQ to its member churches
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## 2. Church Planting

*Growing our CBOQ family through fresh expressions of the Gospel*

- Create an environment where churches are inspired and empowered to plant new churches and/or new mission initiatives
- Provide resources for church planters and for churches looking to plant
- Develop a team of regional personnel to support our church planters
- Develop strategies and resources for congregational renewal, including re-planting

## 3. Clergy Care

*Providing care and support to our ministry professionals*

- Provide resources and support to congregations in the areas of governance structures and human resources best practices
- Develop a team of transition coaches to support churches through pastoral transitions
- Create resources for retirement planning/preparation/transition for pastoral and ministry leaders
- Foster ongoing support and encouragement to our pastoral leaders (senior, associate, youth, family) through regular contact, nurturing greater levels of relationship within our constituency and with CBOQ

## 4. Next Generation

*Fostering future generations of Canadian Baptists*

- Champion/Advocate ministry responses to the changing reality of church in engaging children, youth, young adults and families outside of the church
- Develop and implement a Volunteer Leadership Equipping Stream for Youth & Family Ministries
- Empower and equip local churches and camping ministries to build strong and lasting relationships for the purpose of healthy spiritual development of the next generation