

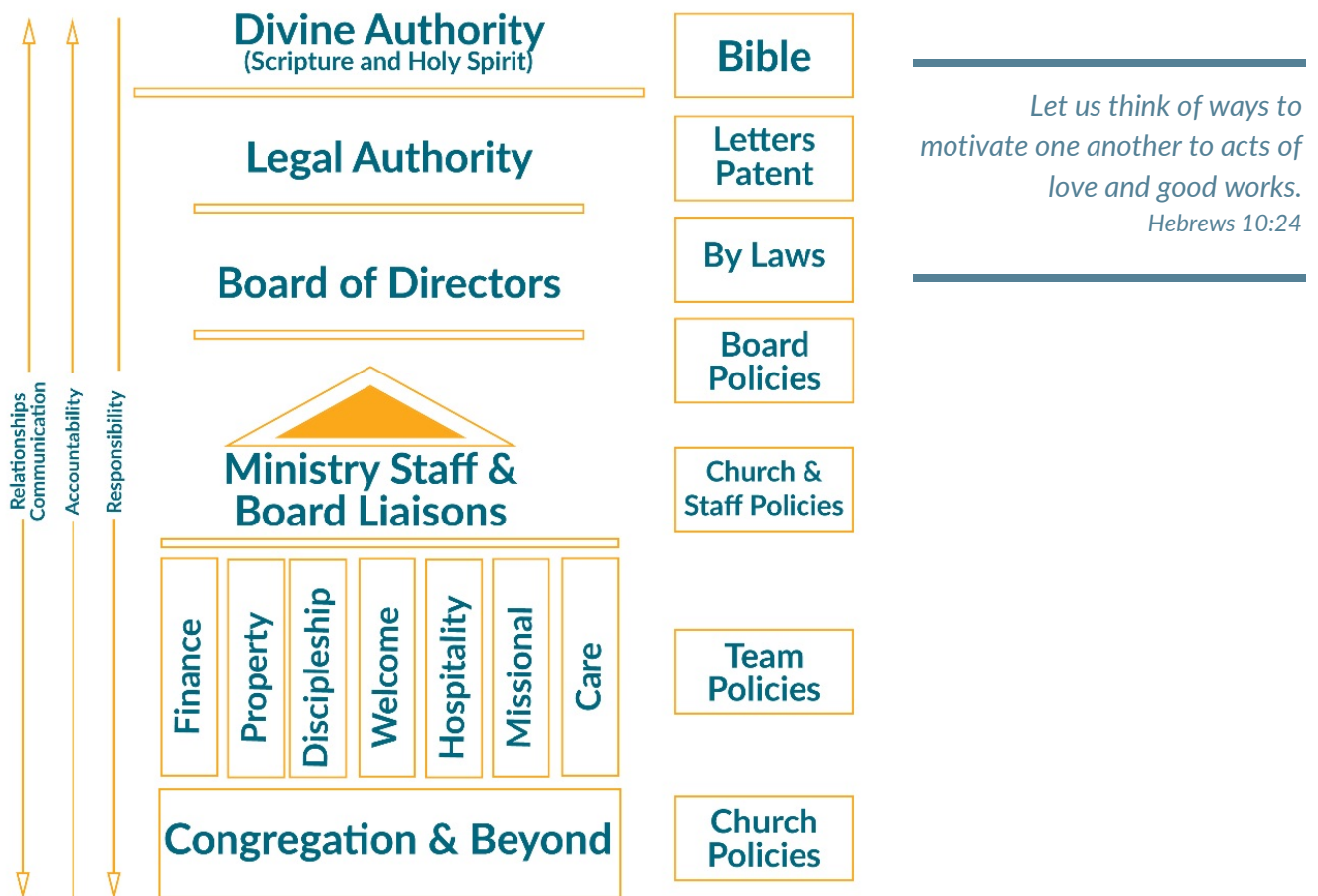


# COMMUNICATION ACCOUNTABILITY RESPONSIBILITY

**STEP ONE** Have someone draw out / or hand out a sample diagram of your church's organizational structure (see example below).

**STEP TWO** Identify how the words **COMMUNICATION**, **ACCOUNTABILITY** and **RESPONSIBILITY** might fit into your diagram. As a group take a few minutes to define what these terms mean to you and your board.

## Sample



## Resources for Boards

## STEP THREE Ask the questions...

What does healthy **communication** look like in our church?

What is one way we, as a board, could improve our communication with other groups in the church?

What does healthy **accountability** look like in our church?

What is one way we, as a board, could improve our accountability to God and to the church?

What does it mean for us to be **responsible** as a board?

What is one way we, as a board, could clarify the lines of responsibility within our congregation?

### Group Reflection:

What is one specific item you can pray for in these areas?

### Personal Reflection:

Which of these three areas do you need to work on most? What is one thing you can do immediately to develop in this area?