



# 3 TASKS OF CHURCH BOARDS

Church Boards operate in three distinct areas: Direct | Protect | Reflect. Healthy boards work toward a balance in these areas.

**STEP ONE** Read the description below of each of the “Three Tasks of Church Boards”

<b>DIRECT</b> <i>(or Strategic mode)</i>	<b>PROTECT</b> <i>(or Fiduciary mode)</i>	<b>REFLECT</b> <i>(or Generative mode)</i>
<p><b>Directing our commitment to living our mission as a church</b></p> <ul style="list-style-type: none"> <li>→ As a Board we move in a specific direction to live out our calling and mission as a church community</li> <li>→ We establish strategic, biblically based, directions that allow us to move forward in ministry</li> <li>→ We are in continual interaction and communication with the congregation on how we are best living out our mission as a church community</li> <li>→ Our hearts and minds are discerning how we can best live what God is asking of us</li> </ul>	<p><b>Protecting our people, vision and resources through accountability.</b></p> <ul style="list-style-type: none"> <li>→ As a Board we are responsible for protecting our church body and organization by:               <ul style="list-style-type: none"> <li>- stewardship of tangible assets</li> <li>- acting as a sentinel</li> <li>- overseeing operations</li> <li>- legal compliance</li> <li>- fiscal accountability</li> </ul> </li> </ul> <p><b>GOVERNANCE</b></p> <ul style="list-style-type: none"> <li>- policies developed by the Board that give overall direction to the organization.</li> </ul> <p><b>MANAGEMENT</b></p> <ul style="list-style-type: none"> <li>- the Board makes decisions to ensure there are sufficient human and financial resources to accomplish the organization's work.</li> </ul> <p><b>OPERATIONS</b></p> <ul style="list-style-type: none"> <li>- the programs and services of the organization. The Board chooses whether or not to be involved in this area.</li> </ul>	<p><b>Reflecting on our commitment and accountability to God, our church and our community</b></p> <ul style="list-style-type: none"> <li>→ As a Board we reflect on what we believe God is calling us as a church towards</li> <li>→ We establish a Discernment Process for the board and the congregation that allows us to listen for God</li> <li>→ We are continually interacting and engaging with the congregation and the community to hear what God is doing</li> <li>→ Our hearts and ears are listening for what God is doing... in our congregation, neighbourhood / city, CBOQ family of churches</li> </ul>

**STEP TWO** Have each person circle the answer that best fits

As a board, collectively we are best at....

**DIRECT | PROTECT | REFLECT**

As a board, collectively we could grow most at...

**DIRECT | PROTECT | REFLECT**

I wish we spent more time talking about...

**DIRECT | PROTECT | REFLECT**



**STEP THREE** Have people share what they circled and why.

**STEP FOUR** What patterns are you noticing about the focus of your board?

**STEP FIVE** What area(s) need more focus? What steps can be taken to develop in that area?

**Group Reflection:**

What is one specific item you can pray about in this area?

**Personal Reflection:**

In which area do your gifts most naturally fit? What is one step you can take to develop in an area where you are not as gifted?

