

Present: Michel Belzile, chair
Donna Chapman, Robert Denhoed, Frank Fedyk, Murray Kohler, Christopher Lu, Lola Mather-Dyer, Bob McCarty, Janet McKenzie, Debra Nicholson-Elwell, Craig Rumble, Steve Sparks, Heather Rumball, Janice Charko

Regrets: Birgid MacCallum, Leanne Friesen

Staff: Tim McCoy, Miranda Queh, Melody Currier

1 Opening Devotion and Prayer		
2 Consent Agenda		
2.1	Approval of Agenda and Declarations of Conflict of Interest	President: Agenda is declared approved. Janet McKenzie declared that she is a client of DUCA financial institution. Tim noted that select and protect are the GEM principles for today.
2.2	Approval of Minutes	
	2.2.1 Board – Feb 3, 2015	MSC 042415-01 to approve the Board minutes of Feb 3, 2015.
	2.2.2 Executive Committee – March 18, 2015	MSC 042415-02 to ratify actions of the Executive Committee contained in the minutes of March 18, 2015, except for recommendations coming out of the minutes.
2.3	Committee Minutes	
	2.3.1 FOC – March 31, 2015	MSC 042415-03 to receive for information the March 31, 2015 FOC minutes.
	2.3.2 MRC – September 25, 2014	MSC 042415-04 to receive for information the Sept 25, 2014 MRC minutes.
3 Business Arising from the Minutes		
3.1	Lynde Creek Manor Expansion Project	Christopher provided an update. He noted that construction is near completion. A total of 45 suites are leased and they have 16 hard prospects. He read an update received from the Foundation earlier this week regarding cost overruns of about \$1M. It was noted that building inspections are complete. It was noted that CBOQ’s only responsibility is to respond to requests from the Foundation. It was noted we need to confirm we are interpreting the commitment to undertake correctly, that we need to cover the cost overruns. It was noted that while the short term agenda is to complete the project, part of the strengthening relationships conversation with the Foundation is to have a discussion about its future and what we envisage the ministry to be. It was also noted that our position is that the well is dry, but if we have a legal obligation to pay for cost overruns, then we’ll have to.
3.2	Percentage Allocation from Property Sales for Archive Endowment Fund	Murray provided highlights to this agenda item. He noted that keeping at the same rate, it will take over 100 years to achieve the 1M. After a time of discussion, it was agreed to increase the percentage allocation. MSC 042415-05 to allocate a minimum of 5% of the net proceeds from each church property sale for transfer to the CBOQ Foundation for the Archive Endowment Fund until 1M is reached in the fund. The allocation percentage is to be reviewed by the board in 3 years.

		It was agreed that the percentage allocation would form part of the MDC piece and that the endowment fund would form part of the Foundation piece of the strengthening relationship strategic priority discussions.
3.3	Office Move	Tim noted that the lease has been finalized and signed. Our lease term is through April 30, 2022. We begin the lease August 15, 2015. Tim noted that we are still in a position of the owner not wanting to entertain our request first right of refusal for us to purchase the building.
3.4	Policy Review Timeline - Legal and Fiduciary Obligations of CBOQ Board	Frank highlighted the recommendation. MSC 042415-06 to approve the policy review schedule as proposed.
4	Executive Minister's Report	<p>Tim noted he has been focused in four areas: staffing, office relocation, relationships with Canadian Baptist partners and CBOQ Sunday. He provided highlights to the cross regional meeting last week in Vancouver.</p> <p>Tim also highlighted achievements of the 2012-2014 strategic plan: Leadership development – we continue to be an attractive place for our pastors to serve and put down roots; good benefits package; helpful transition support and onboarding support; Strengths Finder piece has been a significant win for us in the area of clergy care and development. Continue to struggle with conflict resolution – don't feel we made significant inroads in seeing conflict completely resolved, we established trust with churches that we responded to; need to work to not moderating church business meetings.</p> <p>In 2014 we identified ten potential church planting coaches. Our donor base is increasing. Church contributions continue to decline – need to identify if this is a problem or if we just keep using fund accounting.</p> <p>Tim also noted that his project has been approved about developing a theology of money for CBOQ.</p> <p>MSC 042415-07 to receive the Executive Minister's report.</p>
4.1	Executive Limitations Report	MSC 042415-08 to receive the Executive Limitations report.
5	Treasurer's Report	<p>Before the Treasurer's Report, in celebration of her time with CBOQ, there was a time of sharing appreciation for Miranda Queh. She will retire from CBOQ June 30, 2015. Donna closed out the time in prayer.</p> <p>Miranda provided highlights to her written report. She noted that it is too early in the year to note trends. She also noted that CCCC performed a field audit in March.</p> <p>It was noted that new certificate loans were issued in Jan – Feb 2015 for a sum of \$241,100.00. It was noted that certificate loans were redeemed in Jan – Feb 2015 for a sum of \$275,857.30.</p> <p>MSC 042415-09 to receive the Treasurer's report.</p>
6	New Business	
6.1	Kwasind Compliance	Tim noted that Kwasind is tracking at a much higher rate of camper sign

	Report	<p>ups this year and that the camp is fully staffed for this summer.</p> <p>MSC 042415-10 to receive the Kwasind Compliance Report.</p>
6.2	Full Restoration Gospel church	MSC 042415-11 to recognize the membership withdrawal of Restoration Full Gospel Church, Hamilton as of April 24, 2015.
6.3	Sparta Baptist Church	MSC 042415-12 to recognize, with regret, the closure of Sparta Baptist Church, effective April 24, 2015.
6.4	Flow Without Bounds Ministries	<p>MSC 042415-13</p> <p>Whereas Flow Without Bounds Ministries has met the requirements for membership with Canadian Baptists of Ontario and Quebec,</p> <p>Therefore be it resolved that on the recommendation of the Toronto Association of Baptist Churches, we receive Flow Without Bounds Ministries as a member of Canadian Baptists of Ontario and Quebec, effective April 24, 2015.</p>
6.5	Maitland Street Church	<p>MSC 042415-14</p> <p>Whereas Maitland Street Church has met the requirements for membership with Canadian Baptists of Ontario and Quebec,</p> <p>Therefore be it resolved that on the recommendation of the Middlesex Lambton Huron Association of Baptist Churches, we receive Maitland Street Church as a member of Canadian Baptists of Ontario and Quebec, effective April 24, 2015.</p>
6.6	2014 Audited Financial Statements	MSC 042415-15 on the recommendation of the FOC, to approve the 2014 year-end audited financial statements.
6.7	2016 Draft Budget	<p>In answer to a question, it was noted that 2016 is the year we look at the salary range grid for staff. It was recommended the board consider a policy on staff remuneration.</p> <p>MSC 042415-16 on the recommendation of the FOC, to approve the 2016 Draft Budget as presented.</p>
6.8	Appointment of Auditors for 2015	MSC 042415-17 on the recommendation of the FOC, to make recommendation to the Assembly to appoint Grant Thornton as Auditors for the 2015 year-end audit at a fee to be approved by the Board at a later date.
6.9	Request for Counsel from the Board Concerning a Church Request	Tim highlighted the item for discussion and noted that this will be an in camera agenda item.
6.10	Pickering Community Baptist Church Property	<p>Miranda provided highlights to the written recommendation.</p> <p>MSC 042415-18 on recommendation from the FOC, to obtain an estimate on the appraisal fee to bring to the CBOQ board for approval to determine whether to proceed with the appraisal; and to connect with the church leaders to obtain a plan of what is expected if the zoning is approved.</p>
6.11	Grace Romanian Baptist Church, Waterloo	MSC 042415-19 to recognize the membership withdrawal of Grace Romanian Baptist Church, Waterloo as of April 24, 2015.
6.12	CB Pension Plan Contribution Delinquencies in 2015	<p>Added agenda item</p> <p>Miranda provided highlights to the recommendation. Due to an audit that will soon take place, we are requesting approval to pay out no more than \$10,000 on behalf of 15 churches that, according to SunLife Financial, have not paid their pension plan premiums. We will then follow up with churches requesting they pay CBOQ back.</p>

			MSC 042415-20 to approve payment to SunLife Financial for the CB Pension Plan contribution delinquencies as of May 8, 2015 on behalf of the member churches for an amount not more than \$10,000.
7	Board Business		
7.1	In Camera		Discussion
7.2	Board Correspondence		It was agreed to respond to an email received by the president noting that we do not issue statements on social policy and encourage that he continue to work within his local context on social issues.
7.3	Board Annual Calendar (Assembly)		Information
7.4	Board Meeting and Annual Review		Melody noted that an annual board meeting assessment will be distributed to board members in the next couple of weeks. Michel acknowledged and thanked Debra Nicholson-Elwell and Lola Mather-Dyer for their time of service on the board. He also noted that Heather Rumball is being presented by the Nominations Committee as candidate for 2 nd vp to be elected at Assembly.
7.5	Georgian Bay Association meeting		On Saturday, April 25, the board met with leaders of the Georgian Bay Association churches. In addition, several board members spoke at area churches on the Sunday.
8	Adjournment		Heather adjourned the meeting in prayer at 7:00 pm.

President

Secretary

Date

Date